

RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Ringgold Board of School Directors' Meeting

Wednesday, February 16, 2022

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held at 7:07 PM. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President William Stein, Jr., and the following Board Members were present to the call of the roll: Mr. Kennedy, Mrs. Garry, Ms. Bobnar, Mrs. Glaneman, Mr. Mountain, Mrs. Ott, Mrs. Fine, and Mr. Stein attending the meeting live and Mrs. Flament attending on a virtual platform.

II. ROLL CALL

President	Mr. William C. Stein, Jr.
First Vice President (Participating through Virtual Platform)	Mrs. Carol F. Flament
Second Vice President	Mrs. Sherrie L. Garry
	Mr. Paul M. Mountain
	Mrs. Maureen A. Ott
	Mrs. Gail A. Glaneman
	Mrs. Sarah Fine
	Ms. Harley Bobnar
	Mr. Gene R. Kennedy

Also Present

Superintendent	Mr. Randall S. Skrinjorich
Assistant Superintendent	Mr. Thomas Grierson
Solicitor	Mr. Timothy R. Berggren
Director of Finance & Board Secretary	Ms. Kimberley Moore

III. SUPERINTENDENT'S REPORT – MR. SKRINJORICH

Mr. Skrinjorich reported that school districts have noticed a trend of increased physical aggression. A recent report by WPXI suggested that the increase of student aggression and lack of what we would consider normal conflict resolution skills in our students is solely a Ringgold School District issue and nothing was being done about it. Mr. Skrinjorich expressed his disappointment with this report as he attempted to give WPXI the facts before the report to avoid misinforming and further alarming the public. Mr. Skrinjorich's response to WPXI was posted on the District's website. Ringgold School District's highest priority is the safety of students and staff. The District is aware of the upticks in stress, aggression, and lack of conflict resolution skills in the students. The students have been through two years of fear and uncertainty, but the Administration is working with the district attorney's office and with our own teacher's union to take steps to find new ways to address these matters and get us back into making education a less distant second priority.

IV. SECRETARY'S REPORT

No Report.

V. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mr. Mountain, seconded by Mr. Kennedy, to accept following minutes as presented:

A. Regular Board Meeting of Wednesday, January 19, 2022

VI. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT – MR. KENNEDY

No Report.

VII. INTERMEDIATE UNIT 1 REPORT – MRS. OTT

A. Approval of Intermediate Unit I Budget

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott and seconded by Mrs. Garry, to accept the 2022-2023 Intermediate Unit I Budget in the amount of \$549,522.00 with no increase over last year's budget. Ringgold's share of the budget will be \$29,376.05 (a decrease of \$81.89).

VIII. SHASDA REPORT – MRS. OTT

No Report.

IX. PSBA REPORT – MRS. OTT

PSBA will be holding Advocacy Day on April 25th both virtually and in-person. Board members are encouraged to participate to speak to state legislators and give them input.

X. SOLICITOR’S REPORT – MR. BERGGREN

No Report.

PRESENTATION BY HOWARD HANNA

Paula Harshaw and Meagan Moore of Howard Hanna presented information regarding the marketability the Finley Middle School. There is a desire to subdivide the 33 acre property. The building itself is 125,000 square feet. The property is not desirable for residential buyers, but retail developers would be more interested in this property. Meagan suggested an asking price of \$1,015,000 for four acres of the property and the building. There are athletic fields on this property that the District still uses for sporting events.

XI. PRESIDENT’S REPORT – MR. STEIN

Mr. Stein announced that the Board met in Executive Session prior to tonight’s meeting to discuss the following items:

- A. Personnel, conduct an employee disciplinary hearing**
- B. Other personnel matters**
- C. Student discipline**
- D. Receive legal counsel**
- E. Matters of public safety and security**

XII. VISITORS’ REQUESTS TO ADDRESS THE BOARD

Braylynn Romito	Monongahela, PA	<u>Topic:</u> Mask Policy
Jamie Allen		<u>Topic:</u> Safety
Alexis Trubiani	Donora, PA	<u>Topic:</u> Safety
Megan Huffman	Monongahela, PA	<u>Topic:</u> Safety
John Sperandio	Monongahela, PA	<u>Topic:</u> Mask Policy
Graham Mitchell	New Eagle, PA	<u>Topic:</u> Safety

Amy Dooley Safety	Monongahela, PA	<u>Topic:</u> Education &
Bishop Wilson Activities	Donora, PA	<u>Topic:</u> Student
Brooke Dolen		<u>Topic:</u> Mask Policy
Jill Macioce Athletics & Safety	Finleyville, PA	<u>Topic:</u> Mask Policy,
Christine Cox	Monongahela, PA	<u>Topic:</u> Mask Policy
Rachel Bires	Monongahela, PA	<u>Topic:</u> Mask Policy
Lynne Thompson & Communication	New Eagle, PA	<u>Topic:</u> Mask Policy
Brittany Macioce Communication	Finleyville, PA	<u>Topic:</u> Mask Policy &
Alisha Dibernardo	Monongahela, PA	<u>Topic:</u> Athletics

XIII. COMMITTEE REPORTS

A. Business and Financial Services –Chairperson: Mrs. Flament **Co-Chairpersons: Ms. Bobnar and Mrs. Glaneman**

1. Approval of Resolutions

The Board, by a unanimous voice vote to the call of the roll of the nine members participating, approved a motion by Mrs. Glaneman and seconded by Mr. Kennedy, to approve the following resolutions:

Resolution No. 1 – Award Contracts

BE IT RESOLVED, the Ringgold School District Board of School Directors hereby awards the following contracts for the Phase II Miscellaneous Improvements at Ringgold High School.

- 1) For **General Construction**, to **Caliber Contracting Services** in the amount of **\$2,380,000**.
- 2) For **HVAC Construction**, to **Hranec Sheet Metal, Inc.** in the amount of **\$892,000**.

- 3) For **Plumbing Construction**, to **First American Industries, Inc.** in the amount of **\$130,000.**
- 4) For **Electrical Construction**, to **A-1 Electric, Inc.** in the amount of **\$1,068,100.**
- 5) For **Asbestos Abatement Construction**, to **Canfield Environmental** in the amount of **\$25,500.**

Resolution No. 2 – Resolution to Appoint Commissioning Agent

BE IT RESOLVED, the Ringgold School District Board of School Directors hereby appoints **Pitchford Diversified, Inc.** for the Phase II Miscellaneous Improvements at Ringgold High School in the amount of **\$44,000.**

Resolution No. 3 – Resolution to Approve Purchase of Building Permit

BE IT RESOLVED, the Ringgold School District Board of School Directors approves the payment in the amount of **\$2,179.50** to **Carroll Township** for the building permit, plan review, and inspections associated with the Phase II Miscellaneous Improvements at Ringgold High School Project.

FURTHER, the Board Secretary is authorized to sign the necessary documents

2. Treasurer's Reports

The Board, by a unanimous vote of the nine members participating, approved a motion by Mrs. Glaneman and seconded by Mrs. Garry, to accept the Treasurer's Reports as presented. A copy of the Treasurer's Reports can be found in the Appendix of these minutes.

3. Payment of Bills

The Board, by a unanimous vote to the call of the role of the nine members participating, approved a motion by Mrs. Glaneman and seconded by Mrs. Garry, to accept the Bills as presented. A copy of the Bills can be found in the Appendix of these minutes.

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to approve Motions 4 through 7 as stated below:

4. **Payment to HHSDR Invoice #13 – Phase 1**

To approve payment to HHSDR in the amount of \$13,253.30 for Phase 1 Renovation Ringgold High School (Natatorium and Locker Rooms) project. Payment of invoice #13 will be made from the Capital Projects Fund.

5. **Payments for Phase 1 Renovation Ringgold High School (Natatorium and Locker Rooms) project.**

To approve payment to Allegheny City Electric, Inc. for Invoice #8 in the amount of \$43,861.25, Caliber Contracting Services, Inc. for Invoice #8 in the amount of \$318,987.49, East West Manufacturing & Supply, Inc. for Invoice #7 in the amount \$101,187.35, First American Industries, Inc. for Invoice #8 in the amount of \$38,344.84, for Phase 1 Renovation Ringgold High School (Natatorium and Locker Rooms) Project. Payment of the invoices will be made from the Capital Projects Fund.

6. **Payment to HHSDR Invoice #4 – Phase 2**

To approve payment to HHSDR in the amount of \$48,057.31 for Phase 2 Renovation Ringgold High School project. Payment of invoice #4 will be made from the Capital Projects Fund.

7. **Payment to HHSDR Invoice #4 - FMS**

To approve payment to HHSDR in the amount of \$12,900.00 for the Finley Middle School Demolition project. Payment of invoice #4 will be made from the Capital Reserve Fund.

8. **Approval of Change Order from Allegheny City Electric, Inc.**

The Board, by a unanimous vote to the call of the role of the nine members participating, approved a motion by Mrs. Glaneman and seconded by Mrs. Garry, to accept a change order from Allegheny City Electric, Inc., approved by the architects HHSDR, in the amount of \$8,781.00 for Phase 1 Renovation Ringgold High School (Natatorium and Locker Rooms) project. A copy of Change Order EC-2 was enclosed in the Board packet.

9. **Payment to Pitchford Diversified, Inc. Invoice #1-2002-1-3 – Phase 1**

The Board, by a unanimous vote to the call of the role of the nine members participating, approved a motion by Mrs. Glaneman and seconded by Mrs.

Ott, to accept a payment to Pitchford Diversified, Inc., approved by architects HHSDR, in the amount of \$13,440.00 for Phase 1 Renovation Ringgold High School (Natatorium and Locker Rooms) project. Payment of invoice #1-2022-1-3 will be made from the Capital Projects Fund.

B. Personnel and Administration – Chairperson: Mrs. Ott
Co-chairpersons: Mrs. Flament and Mr. Kennedy

1. Resignation of Personnel

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to approve the resignations of the following personnel.

Deborah Evans – Substitute Teacher for the Ringgold School District, effective on February 2, 2022.

2. Letter of Retirement

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Bobnar to accept the following letters of retirement:

Jane Costa – Teacher at Ringgold Middle School effective the last working day of the 2021-2022 School Year. Mrs. Costa is retiring under the Early Retirement Incentive Program approved at the November 17, 2021 Board meeting.

3. Employment of Personnel

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Glaneman to employ the following individuals, pending receipt of proper documentation:

Lisa Mumau – Assistant Principal for Ringgold Elementary School South at an annual salary of \$83,500.00 and to be part of the Act 93 Compensation Plan.

4. Addition to the Substitute Roster Appointment of Acting Principal for Grades 7/8 at Ringgold Middle School

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Kennedy and Mrs. Garry, to appoint Tim McKay as Acting Principal for Grade 7/8 at the Ringgold Middle School.

5. Approval of Employment Contract

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Kennedy, to accept and approve a five-year employment contract: Human Resource Generalist pending receipt of proper documentation.

6. Appointment of Extracurricular Position

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Kennedy, to appoint the following extracurricular position. In the event that the COVID-19 or similar pandemic forces the cancellation of all or part of the extracurricular activity/season, the individuals will be paid at a prorated amount. The compensation shall be prorated based on the number of days that the extracurricular activity/season is actually active, and the number of days from the first official day of the activity, as determined by the District, to the last permissible date of the extracurricular activity/season. In the event that the extracurricular activity/season is cancelled in its entirety, the individual shall receive no compensation for that year.

Mariea Tokar – National Junior Honor Society for Ringgold Middle School effective February 17, 2022.

7. Approval of 2022-2023 School Calendar

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry to accept the 2022-2023 School Calendar. A copy of the calendar was enclosed in the Board packet.

**C. Curriculum, Education & Technology – Chairperson: Mrs. Glaneman
Co-chairpersons: Mrs. Flament and Ms. Bobnar**

1. Expulsion of Students

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to approve a motion to accept and approve:

A. The Agreement between the District and the parents of Student “A”, whereby Student “A” shall be expelled from the Ringgold School District under the terms contained in the Agreement. and

B. The Agreement between the District and the parents of Student “B”, whereby Student “B” shall be expelled from the Ringgold School District under the terms contained in the Agreement.

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to approve Motions 2 through 4 as stated below:

2. Approval of Pre-Kindergarten Summer Program

To approve a motion to provide a summer program for incoming Kindergarten students enrolling in the 2022-2023 school year and granting permission to post for staffing of the program. The proposed Lil’ Rams Camp Summer Program would operate June 13, 2022 through June 30, 2022, Monday – Thursday, at Ringgold Elementary School South and Ringgold Elementary School North. There will be clerical time and family/student orientation the week prior. The program will require approximately ten elementary teachers, eight aides, two nurses, student transportation, student meals, and supplies.

3. Approval of Extended School Year Program

To approve a motion granting permission to post the Extended School Year Program positions for 2022.

4. Approval of ESL Summer Program

To approve a motion to provide a summer program for Ringgold School District’s ESL students and granting permission to post for staffing of the program. The ESL summer program would begin the week of June 13, 2022 and operate through June 30, 2022. The program will require one teacher who is appropriately certified, as well as transportation, student meals, and supplies.

5. Approval of Leader in Me

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to approve a motion to implement Leader In Me as a social emotional learning program and adopt its curriculum for implementation in grades K-12. The initial cost of the program for the 2022 – 2023 school year will not exceed \$50,000 which will be paid using ARP-ESSER funds. A summary of the program and estimate of costs was included in the Board packet.

6. Approval of Contract for the Center for Hearing & Deaf Services, Inc.

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, to approve of the contract between the Ringgold School District and the Center for Hearing and Deaf Services retroactively from July 1, 2021 to June 30, 2023 pending the final format approval by the district solicitor. A copy of the contract was included in the Board packet.

**D. Athletics – Chairperson: Mrs. Garry
Co-chairpersons: Mrs. Fine and Mr. Kennedy**

1. Appointment of Coach

The Board, by a 7-2 vote to the call of the roll of the nine members participating, approved a motion by Mrs. Garry, seconded by Ms. Bobnar and Mr. Kennedy, to hire the following coaches. Salaries will be based on the 2021-2022 budget. Appointments are subject to contract documents prepared by the Administration and Solicitor.

Voting Yes – Messr,: Kennedy and Stein, Mesdames: Flament, Bobnar, Fine, Garry, and Glaneman

Voting No – Messr,: Mountain, Mesdames: Ott

Spring Coaches

1. Middle School Volleyball

- a. **Alexis Sage** - Volunteer Assistant Coach (annual contract)

2. Softball

- a. **John Clingenpeel** - Volunteer Assistant Coach (annual contract)

Fall Coach

1. Football

- a. **Marcus McCullough** – Head Varsity Football Coach at an annual salary of \$10,000 (Three-year contract).

2. Approval for Renewal of a Coach Contract

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Garry, seconded by Ms. Bobnar,

to approve a motion to renew the contract of the following coach. All salaries are pending the approval of the 2022-2023 Budget. Individual contract terms will vary and were discussed in executive session.

1. Olivia Wilkerson – Girls Soccer Coach

3. Use of Facility Requests

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Garry, seconded by Ms. Bobnar, to approve the following Use of Facilities requests. The following requests and approvals for use of facilities are subject to the terms and conditions of the Ringgold School District's Health and Safety Plan, the Ringgold School District's Athletic Policies and Procedures, and the District's use of School Facilities and Grounds Policy #707. The use of District facilities is also subject to any government Mandates or Recommendations from the Department of Health, the Department of Education, or any other government agency related to health and safety issues. The granting of the use of facilities shall be subject to change as determined by the Administration as it deems necessary for the health and safety of the participants, as well as the District's students and staff. Failure of any group to strictly follow the requirements and conditions as provided for above shall result in the group's permission to use the District's facilities being revoked.

1. We Care for Kids Sports (Yancey Taylor)

- a. Use of RMS gymnasium on Mondays and Wednesdays from 5:30pm-9:30pm for basketball games beginning on June 1, 2022 and lasting through August 24, 2022.
- b. Use of RESS gymnasium on Tuesdays and Thursdays from 5:30pm-9:30pm for basketball games beginning on June 1, 2022 and lasting through August 25, 2022.
- c. Fees – \$20/Hour Security & \$30/Hour Custodial for hours outside normal operating hours.

2. Ringgold Lady Rams Soccer Team (Olivia Wilkerson)

- a. Use of RHS gymnasium March 17, 24 and 31 from 6:00pm-8:00pm for a youth soccer clinic.
- b. Fees - No fees associated with this usage as the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

3. Ringgold Youth Athletic Association, Youth Baseball (Drew Dunlevy)

- a. Use of RHS gym on Mondays and Wednesdays from 7:00pm-8:30pm for youth baseball practice beginning on February 21, 2022 and lasting until February 28, 2022.
- b. Use of RMS and RESS gym on Mondays and Wednesdays from 7:00pm-8:30pm for youth baseball practice beginning March 1, 2022 and lasting until April 1, 2022.

4. SPHS Behavioral Health (Dana Defonso)

- a. RESS facilities for a summer therapeutic program from 8:30am-12:30pm for three sessions. Session 1: Monday, June 27, 2022 to Friday, July 1, 2022. Session 2: Monday, July 11, 2022 to Friday, July 15, 2022. Session 3: Monday, July 18, 2022 to Friday, July 22, 2022.
- b. Fees – No fees associated with this usage since the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

4. PIAA Championship Requests

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Garry, seconded by Mr. Kennedy, to authorize any athlete(s) and/or team(s) to attend the PIAA State Championships, if they were to qualify. The following are the dates for each trip:

- a. **Indoor Track** –February 26-27, 2022 in State College, PA (Penn State University)

Each trip would include lodging, travel (transportation and tolls), and meals for all coaches and athletes. Exact estimate would be calculated based on the size of each team or how many individuals qualify.

E. Health and Nutrition – Chairperson: Ms. Bobnar Co-chairpersons: Mr. Mountain and Mrs. Fine

No Report.

F. Safety and Security – Chairperson: Mr. Mountain Co-chairpersons: Mrs. Ott and Mrs. Fine

1. Amendment to ARP ESSER Health and Safety Plan

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mr. Stein, seconded by Mrs. Ott to amend the District's Health and Safety Plan effective Tuesday, February 22, 2022 as follows:

- 1. The wearing of masks is only required when mandated;

2. Report weekly aggregate totals of positive cases and close contacts through PDESUITE as directed by the PA Department of Health and not the Self Report and Line List forms; and
3. Remove check for signs and symptoms of students and staff daily upon arrival.

A copy of the Heath and Safety Plan was included in the Board packet.

G. Facilities, Planning, and Transportation – Chairperson: Mr. Kennedy – Co-chairpersons: Mrs. Garry and Mrs. Glaneman

No Report.

XIV. ADJOURNMENT

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Garry, seconded by Ms. Bobnar, to adjourn.

The Board adjourned at 9:39 PM.



**Kimberley Moore Burchill
Secretary of the Board
Ringgold Board of School Directors**